

# MICHAEL KARDAS

## *Curriculum Vitae*

Department of Behavioral Science  
University of Chicago, Booth School of Business  
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## EDUCATION

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Ph.D. in Behavioral Science, University of Chicago, Expected May 2020  
*Advisors: Nicholas Epley, Eugene Caruso, Ed O'Brien, Alex Shaw*  
*Dissertation Committee: To be determined*  
B.A. in Psychology and Applied Mathematics, Brown University, May 2014  
*Magna cum laude*

## SCHOLARSHIPS & HONORS

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*Phi Beta Kappa Society*, Member, 2014-Present  
*Sigma Xi Honor Society*, Associate Member, 2014-2015  
*American Screw Company Foundation Scholarship*, 2010-2014

## PUBLICATIONS & MANUSCRIPTS

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### Published & In Press

- Kardas, M., Shaw, A., & Caruso, E. M. (2018). How to give away your cake and eat it too: Relinquishing control prompts reciprocal generosity. *Journal of Personality and Social Psychology*. Advance online publication. [[Link](#)]
- Kardas, M., & O'Brien, E. (2018). Easier seen than done: Merely watching others perform can foster an illusion of skill acquisition. *Psychological Science*, 29, 521-536. [[Link](#)]
- Schroeder, J., Kardas, M., & Epley, N. (2017). The humanizing voice: Speech reveals a more thoughtful mind in the midst of disagreement. *Psychological Science*, 28, 1745-1762. [[Link](#)]
- O'Brien, E., & Kardas, M. (2016). The implicit meaning of (my) change. *Journal of Personality and Social Psychology*, 111, 882-894. [[Link](#)]

### In Preparation

Kardas, Kumar, & Epley. Exaggerating the reputational costs of revealing secrets. Manuscript in preparation.

## TALKS & PRESENTATIONS

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### Talks

Kardas, M., Kumar, A., & Epley, N. (2019). Digging deeper: Meaningful conversations are surprisingly pleasant. Talk to be presented at the *Society for Personality and Social Psychology Conference*, Portland, OR.

Kardas, M., Kumar, A., & Epley, N. (2018). Exaggerating the reputational costs of revealing secrets. Talk presented at the *Academy of Management Annual Meeting*, Chicago, IL.

Kardas, M., & O'Brien, E. (2018). Easier seen than done: An illusion of skill acquisition. Talk presented at the *Behavioral Decision Research in Management Conference*, Boston, MA.

Kardas, M., Kumar, A., & Epley, N. (2018). Exaggerating the reputational costs of revealing secrets. Talk presented at the *Booth School of Business, Behavioral Science Internal Brownbag Series*, Chicago, IL.

Kardas, M., Kumar, A., & Epley, N. (2018). Exaggerating the reputational costs of revealing secrets. Talk presented at the *Kellogg-Booth Student Symposium*, Chicago, IL.

Kardas, M., Kumar, A., & Epley, N. (2018). Exaggerating the reputational costs of revealing secrets. Talk presented at the *Midwestern Psychological Association Conference*, Chicago, IL.

Kardas, M., & O'Brien, E. (2018). Easier seen than done: Merely watching others perform can foster an illusion of skill acquisition. Talk presented at the *Booth School of Business, Behavioral Science Workshop Series*, Chicago, IL.

Kardas, M., Kumar, A., & Epley, N. (2017). Exaggerating the reputational costs of revealing secrets. Talk presented at the *Booth School of Business, Behavioral Science Internal Brownbag Series*, Chicago, IL.

Kardas, M., & O'Brien, E. (2017). Empathy Gaps in Learning: Repeatedly Watching Others Perform Leads to an Illusion of Skill Acquisition. Talk presented at the *Association for Psychological Science Annual Convention*, Boston, MA.

Kardas, M., & O'Brien, E. (2017). Repeatedly watching others leads to an illusion of skill acquisition. Talk presented at the *Kellogg-Booth Student Symposium*, Chicago, IL.

Kardas, M., & O'Brien, E. (2017). Repeatedly watching others leads to an illusion of skill acquisition. Talk presented at the *Midwestern Psychological Association Conference*, Chicago, IL.

Kardas, M., & O'Brien, E. (2016). Easier seen than done: Repeatedly watching others perform leads to an illusion of skill acquisition. Talk presented at the *Society for Judgment and Decision Making Conference*, Boston, MA.

## Posters

Kardas, M., Kumar, A., & Epley, N. (2018). Digging deeper: Meaningful conversations are surprisingly pleasant. Poster to be presented at the *Society for Judgment and Decision Making Conference*, New Orleans, LA.

Kardas, M., Kumar, A., & Epley, N. (2018). Exaggerating the reputational costs of revealing secrets. Poster presented at the *Society for Personality and Social Psychology Conference*, Atlanta, GA.

Kardas, M., Kumar, A., & Epley, N. (2017). Exaggerating the reputational costs of revealing secrets. Poster presented at the *Society for Judgment and Decision Making Conference*, Vancouver, Canada.

Kardas, M., & O'Brien, E. (2017). Easier seen than done: People overestimate learning after repeatedly watching others perform. Poster presented at the *Association for Psychological Science Annual Convention*, Boston, MA.

Kardas, M., & O'Brien, E. (2017). Easier seen than done: Merely watching others perform leads to an illusion of skill acquisition. Poster presented at the *Society for Personality and Social Psychology Conference*, San Antonio, TX.

Kardas, M., Schroeder, J., & Epley, N. (2017). The humanizing voice: Outgroup members seem more mindful when you hear them. Poster presented at the *Psychology of Technology Pre-Conference at Society for Personality and Social Psychology Conference*, San Antonio, TX.

Kardas, M., Schroeder, J., & Epley, N. (2016). The humanizing voice: Outgroup members seem more mindful when you hear them. Poster presented at the *Society for Judgment and Decision Making Conference*, Boston, MA.

Kardas, M., & O'Brien, E. (2016). The implicit meaning of change. Poster presented at the *Society for Personality and Social Psychology Conference*, San Diego, CA.

Kardas, M., & O'Brien, E. (2016). The implicit meaning of change. Poster presented at the *Midwestern Psychological Association Conference*, Chicago, IL.

Kardas, M., & O'Brien, E. (2016). The implicit meaning of change. Poster presented at the *Association for Psychological Science Annual Convention*, Chicago, IL.

### **Panel Discussions**

Panelist, Psi Chi Symposium: Success as a Graduate Student Researcher, with Colleen Cowgill, Matthew Jamnik, Thomas Nyman, Natalee Price, and W. Tang Watanasriyakul. (2018). Symposium presented at the *Midwestern Psychological Association Conference*, Chicago, IL.

### **Organized Symposia**

Symposium chair, New Directions in Empathy Gaps Research: Insights for Improving Learning, Social Interactions, and Wellbeing. (2017). Symposium organized at *Association for Psychological Science Annual Convention*, Boston, MA.

Symposium organizer, *Kellogg-Booth Student Symposium* (2016). Chicago, IL.

## **PROFESSIONAL SERVICE**

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### **Ad Hoc Reviewing**

*Self and Identity*

## WRITING FOR MEDIA

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Kardas, M., & O'Brien, E. (2018). Research: Watching an Expert Do Something Makes You Think You Can Do It Too. Harvard Business Review. [\[Link\]](#)

## HONORS, FELLOWSHIPS, & GRANTS

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Graduate Student Paper Award, Midwestern Psychological Association Conference	2018
Student Poster Award Runner-Up, Society for Personality and Social Psychology Conference	2018
Graduate Student Travel Award, Society for Personality and Social Psychology Conference	2017
Travel Award, Psychology of Technology Pre-Conference at Society for Personality and Social Psychology Conference	2017

## TEACHING EXPERIENCE

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Teaching Assistant, BUSF 38119: <i>Designing a Good Life</i> Professor Nicholas Epley University of Chicago, Booth School of Business	Fall 2017
Teaching Assistant, BUSF 38001: <i>Managing in Organizations</i> Professor Ed O'Brien University of Chicago, Booth School of Business	Summer 2018

## REFERENCES

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### Nicholas Epley

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Booth School of Business  
University of Chicago  
Chicago, IL 60637  
Phone: (773) 834-1266  
Email: Nicholas.Epley@chicagobooth.edu

### Eugene Caruso

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### Alex Shaw

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